

**2018 Workers' Compensation Manual Rates
Provided by Sound Actuarial Consulting, LLC**

Subject to COPAS Approval
April 1, 2018

	CLASS CODES				USL&HW FACTOR
	Rates are per \$100 of payroll*				
	1320	6235	8227	8810	
Alabama	\$ 1.51	\$ 9.65	\$ 6.59	\$ 0.21	2.10
Alaska	\$ 1.20	\$ 3.69	\$ 4.84	\$ 0.50	1.35
Arizona	\$ 1.95	\$ 4.96	\$ 5.64	\$ 0.16	1.12
Arkansas	\$ 1.21	\$ 3.35	\$ 2.41	\$ 0.11	1.64
California	\$ 2.19	\$ 5.60	\$ 7.75	\$ 0.47	N/A
Colorado	\$ 1.21	\$ 5.85	\$ 3.37	\$ 0.15	1.38
Florida	\$ 2.22	\$11.67	\$ 8.48	\$ 0.23	1.94
Georgia	\$ 3.08	\$12.21	\$10.21	\$ 0.22	1.41
Idaho	\$ 1.81	\$ 6.16	\$ 4.02	\$ 0.28	1.17
Illinois	\$12.68	\$29.75	\$ 7.95	\$ 0.14	1.28
Indiana	\$ 2.91	\$ 3.81	\$ 2.38	\$ 0.13	1.60
Iowa	\$ 2.02	\$ 7.03	\$ 4.07	\$ 0.25	2.08
Kansas	\$ 3.42	\$12.16	\$ 3.22	\$ 0.13	1.54
Kentucky	\$ 5.01	\$15.14	\$ 4.19	\$ 0.18	1.21
Louisiana	\$ 2.20	\$ 8.92	\$ 4.34	\$ 0.29	2.07
Maryland	\$ 2.64	\$ 6.80	\$ 7.23	\$ 0.15	1.44
Michigan	\$ 1.09	\$ 7.24	\$ 3.56	\$ 0.10	1.68
Mississippi	\$ 2.20	\$10.49	\$ 5.20	\$ 0.27	1.86
Missouri	\$ 2.10	\$ 9.49	\$ 4.68	\$ 0.19	1.48
Montana	\$ 2.50	\$ 6.80	\$ 5.63	\$ 0.46	2.18
Nebraska	\$ 5.13	\$10.06	\$ 4.07	\$ 0.18	1.76
Nevada	\$ 4.52	\$16.68	\$ 8.74	\$ 0.29	1.18
New Jersey	\$ 3.58	\$ 7.26	\$10.75	\$ 0.23	1.50
New Mexico	\$ 1.47	\$ 5.64	\$ 4.57	\$ 0.27	1.63
New York	\$11.17	\$16.13	\$21.14	\$ 0.24	1.611
North Carolina	\$ 2.24	\$ 6.50	\$ 5.11	\$ 0.14	1.92
North Dakota +	\$ 3.74	\$ 7.37	\$ 3.29	\$ 0.26	N/A
Ohio +	\$ 2.75	\$ 3.00	\$ 2.09	\$ 0.15	N/A
Oklahoma	\$ 2.01	\$ 6.26	\$ 3.68	\$ 0.23	1.89
Oregon	\$ 2.05	\$ 5.11	\$ 3.08	\$ 0.14	1.89
Pennsylvania	\$ 4.07	\$ 5.52	\$ 4.07	\$ 0.18	1.7443
South Carolina	\$ 2.78	\$11.01	\$ 8.10	\$ 0.26	1.66
South Dakota	\$ 1.93	\$ 5.93	\$ 5.04	\$ 0.26	1.44
Tennessee	\$ 1.95	\$12.37	\$ 4.15	\$ 0.15	2.46
Texas	\$ 1.00	\$ 6.09	\$ 2.23	\$ 0.10	1.57
Utah	\$ 1.19	\$ 4.48	\$ 2.48	\$ 0.12	1.57
Virginia	\$ 3.71	\$13.85	\$ 5.93	\$ 0.11	1.68
Washington +	\$1.7928	\$3.8033	\$1.7928	\$0.1481	N/A
West Virginia	\$ 2.18	\$ 5.47	\$ 4.01	\$ 0.17	1.77
Wyoming	\$ 0.69	\$ 2.55	\$ 2.25	\$ 0.43	N/A

+ Indicates Monopolistic State

<u>Class</u>	<u>Description</u>
1320	Oil or Gas Lease Operator – All Operations & Drivers
6235	Oil or Gas Well – Drilling or Redrilling & Drivers
8227	Construction or Erection Permanent Yard

8810 Clerical Office Employees NOC

***Rates include the following employer's liability coverage:**

Bodily Injury by Accident:	\$100,000 - each accident
Bodily Injury by Disease:	\$100,000 - each employee
Bodily Injury by Disease:	\$500,000 - policy limit

Remarks:

- California does not promulgate a USL&HW percentage, but rather leaves that to the discretion of each insurer.
- Kentucky rates include a 6.29% provision for the assessment for the Special Fund, which is outside of the manual rate.
- Maryland rates include assessment of 1.94 cents per \$100 of payroll.
- Michigan approved loss costs do not include trend; the adjustment factor reflects an annual trend factor of -2.3%.
- Missouri - NCCI loss costs including trend were used.
- New Jersey lists codes 1320 and 6235 as "F" classifications.
- North Dakota – Cap of \$35,100 on wages applies.
- Ohio – The fully loaded rates include adjustments for administrative costs (13.35%).
- Pennsylvania – Comparable classification code for 6235 Oil or Gas Well – Drilling or Redrilling & Drivers is class 607.
- Washington rates are per man hour. Private insurance is required for USL&HW coverage.
- Wyoming – Code 211000: Oil and Gas Extraction, Code 213111: Drilling Oil & Gas Wells, Code 213112: Support Activities for Oil and Gas Operations, Code 000010: Clerical Office Occupations.